

Kareem [REDACTED]

Germany, Berlin

+49 [REDACTED]

Software Engineer with 8+ years of experience in mid-sized startups and fintech, specializing in JVM (Kotlin - Java) technologies, and JS stack. Proven ability to deliver scalable software solutions, lead technology transitions, and mentor teams in fast-paced environments.

### Core Technologies

JVM Stack: Java 8, Kotlin, Spring Framework

JavaScript (JS) Stack: JavaScript (JS), React, Node.js, Typescript

Test-Driven Development (TDD)

### Freelance Full Stack Software Engineer | Kodify, Germany | Jan 2024 - Present

Technologies: Kotlin, Spring Framework, Node.js

- **Full-Stack Development:** Delivered end-to-end software solutions for clients, focusing on scalable backend (Node.js, Kotlin) and responsive frontend (React) applications.
- **Client-Focused Solutions:** Worked closely with clients to develop software that met business goals, providing both technical expertise and strategic insights.

### Senior Software Engineer | Billie, Germany | May 2022 - Dec-2023

Technologies: Node.js, Kotlin, Spring Framework, Domain Driven Development

- **Tech Stack Transition:** Spearheaded the migration of the Payments Team from PHP to Kotlin JVM, training and mentoring the team for a seamless transition.
- **ECB Reporting Initiative:** Led a crucial project to ensure compliance with European Central Bank reporting standards, avoiding financial penalties by successfully delivering a complex reporting service.
- **Training & Mentorship:** Conducted weekly training sessions and daily pair programming sessions, helping junior developers transition from PHP to Kotlin, and fostering a collaborative learning environment.

**Interim CTO | Kodify | Jul 2021 - April 2022**

**Client: Algoblocks (Blockchain Startup)**

**Technologies:** TypeScript, Nodejs, React

- **Product Strategy:** Refined and validated Algoblocks' product hypothesis through POCs, aligning features and target audience with market needs.
- **Fundraising:** Key contributor in securing \$2M in seed funding, pitching to Silicon Valley VCs like Draper Dragon and Kyber Ventures.
- **Team Building:** Led the rapid recruitment of a technical team while overseeing initial development through a consulting firm, ensuring progress on the product roadmap.

**Parental Leave | May 2020 - May 2021**

**Senior Software Engineer | Hong Kong | PALO IT | Apr 2019 - May 2020**

**Technologies:** Kotlin, Spring framework, Node.js, React

- **Consulting & Development:** Combined technical expertise with business acumen to consult on automation processes and create high-value software solutions.
- **Collaboration with Leadership:** Worked closely with founders and C-level executives, translating complex technical concepts into business-friendly language.
- **Hands-On Development:** Participated in hands-on software development, ensuring the delivery of technically sound and effective solutions aligned with business goals.

**Senior Blockchain Engineer | Hong Kong | Datum | Jul 2018 - Mar 2019**

**Technologies:** JS, Node.js, Web3js, Solidity

**Senior Software Engineer | Hong Kong | Hong Kong Telecom | Jan 2018 - Jul 2018**

**Technologies:** Kotlin, Spring Framework, Nodejs

**Education:** Bachelor's degree in Computer science